

(e) Any provisions of this Agreement which by their terms have or may have application to this personal guaranty or the Guarantors shall be deemed to the extent of such application to apply to this personal guaranty and the Guarantors. Examples of such provisions are paragraphs 6, 14-18 and 23.

23. **WAIVER OF JURY TRIAL.** THE PARTIES WAIVE ANY RIGHT TO A TRIAL BY JURY IN ANY ACTION OR PROCEEDING TO ENFORCE OR DEFEND ANY RIGHTS UNDER THIS AGREEMENT, OR UNDER ANY RELATED DOCUMENT OR AGREEMENT, AND AGREE THAT ANY SUCH ACTION OR PROCEEDING SHALL BE TRIED BEFORE A COURT AND NOT BEFORE A JURY.

IN WITNESS WHEREOF, the parties have caused this Agreement to be signed by their duly authorized representatives effective the date written on the top of page 1.

("you") [Print Full Legal Name]

HORMEL FOODS CORPORATION
("we", "us" or "our")

By: _____

By: _____

Its: _____
[State "Sole Proprietor" or Title]

Its: _____

THE UNDERSIGNED GUARANTORS have executed this Agreement for the purpose of being individually bound by the personal guaranty contained in paragraph 22 of this Agreement:

Signed: _____

Signed: _____

[Print Name]

[Print Name]

% Ownership Interest: _____

% Ownership Interest: _____

Address: _____

Address: _____

Signed: _____

Signed: _____

[Print Name]

[Print Name]

% Ownership Interest: _____

% Ownership Interest: _____

Address: _____

Address: _____
